



CALIFORNIA STATE UNIVERSITY BAKERSFIELD™

Position: Assistant Professor of Sociology

Job#: 24/25 SSE 04

Type: Tenure Track

Academic Year: 2024/2025

Available: Fall 2024

Location: Department of Sociology (24DDH)
of Sciences and Education
California State University, Bakersfield
9001 Stockdale Highway
Bakersfield, CA 93311-1022

Contact: Kent Henderson, Chair
Search and Screening Committee
SocSearch2023@csub.edu

Deadline: Applications received by **October 30, 2023** will be given full consideration; Position will remain open until filled.

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 4.9% are African-American, 0.2% are Hawaiian/Pacific Islander, 0.5% are American Indian/Alaskan Native, 7.1% are Asian, and 2.3% are multiracial. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of Sociology within the Division of School of Social Science and Education at CSUB is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: The School of Social Sciences and Education is composed of ten departments: Advanced Educational Studies, Human Development, and Child, Adolescent, and Family Studies, Criminal Justice, Ethnic Studies, Kinesiology, Political Science, Psychology, Social Work, Sociology, and Teacher Education. There are also multiple programs including Anthropology and Liberal Studies. There are approximately 80 full-time faculty and 30 staff across these departments and programs. The School offers undergraduate, graduate, and credential programs, in addition to a doctoral program in Educational Leadership (Ed.D.). The School also offers Criminal Justice; Child, Adolescent, and Family Studies; Sociology; and Education programs at the CSUB Antelope Valley campus. Accreditations in the School include AAQEP (Association for Advancing Quality in Educator Preparation), CTC (California Commission on Teacher Credentialing), and CSWE (Council on Social Work Education).

Department Information: In the Department of Sociology our goal is to advance students' intellectual preparation in macro and micro sociological concepts through rigorous, substantive, theoretical, and methodological coursework. The department is committed to creating a welcoming, diverse, inclusive, and equitable learning environment for its students and faculty. For additional information view our Website: <http://www.csub.edu/Sociology/>.

Position Description: The Department of Sociology at CSU, Bakersfield invites applicants for a tenure-track assistant professor appointment beginning August 2024. We are seeking enthusiastic teacher-scholars with a strong background in several possible areas of scholarship and teaching including Public Health and Inequality, Gender and Sexuality, Latin American Sociology, and Historical Sociology.

Assistant professors are evaluated annually on teaching success, research/scholarly record, and service; the normal period is 6 years to promotion and tenure. Faculty have the opportunity to collaborate with researchers in the Public Health program at CSUB.

Minimum Qualifications:

- Primary teaching and research expertise in one of the following areas: Public Health and Inequality, Gender/Sexuality, Latin American Sociology, or Historical Sociology
- Commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students
- Well-developed research agenda
- Demonstrated experience using a variety of teaching modalities (in-person, ITV, hybrid, fully online)
- A Ph.D. in Sociology at the time of appointment is required

Preferred Qualifications:

- Preferred candidates will be able to teach one or more of the following courses in our catalog: Soc 4620 Sociology of Health and Wellness, SOC 4630 Sociology of Medicine, SOC 2400 Sex and Gender Issues, SOC 4400 The LGBTQ Experience in the US, SOC 4310 The Latin American Experience, SOC 3330 The Indigenous Experience in the Modern Americas, and/or SOC 4240 Vision and Method of Historical Sociology
- A record of funded or unfunded grants and proposals

Rank and Salary:

- Assistant Professor; salary based on qualifications and experience.
- Anticipated annual salary range \$74,000-\$82,000.

Application: Applications received by **October 30, 2023** will be given full consideration; position will remain open until filled. Send an original letter of application, curriculum vita, documentation of teaching experience, philosophy, and effectiveness (especially with undergraduate students), statement regarding your commitment to serving a diverse population and commitment to equity and inclusion, and names of three (3) professional references and contact information (address, office telephone, & email) (Transcripts verifying course work and award of degree will be required for finalists.) to Dr. Kent Henderson at SocSearch2023@csub.edu. We will contact references directly for finalist candidates.

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.